## HSA PROVISIONS – NON-AFFILIATED STAFF

HSA contributions by the District are funded on a quarterly basis. The District will, on a case-by-case basis, provide advance funding to an employee who incurs actual medical expenses in excess of the District's contribution to date up to the annual contribution, provided the Director of Business Services or designee receives an Explanation of Benefits (EOB) and written notice of such need.

The Health Savings Account Funding Plan is available upon request at the District Office.

Approved: 11/17/08